

UC San Diego Health

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February 6, 2024

RE: GIA DAVID-BARTOLOME

Dear Selection Committee:

Holly Smith, MSN, RN, CNE


PHSO Clinical Nurse Educator

Please accept this letter as my highest recommendation for Gia to be included in your soonest new graduate RN residency program. I have had the pleasure of collaborating with Gia during her Population Health clinical rotation this past fall while she outreached recently discharged emergency department patients as part of our transitional care management RN student programming. Frequently, she shifted between department priorities and projects to include Digital Health and health coaching for hypertension as well as resurveying patients as part of a chronic kidney disease Patient Activation Measure®. She handled these pivots with finesse, demonstrating remarkable resiliency and commitment to overarching patient and health system goals.

Each day, Gia arrived prepared and enthusiastic, taking every chance to capitalize on the experiential clinical rotation, embracing the core competencies of today's professional registered nurse. I particularly appreciated her contributions to group reflections as well as her as organized workflow and excellent documentation of patient encounters, up to 20 per day.

Gia's prior education and former career in planning along with personal experience offer an added foundational layer that signifies she is more than ready for any range of registered nursing, from acute care to community health. Her motivational interview skills exceeded expectations becoming quite impactful to her patients. In addition to good judgment and critical thinking, she consistently practiced cultural humility during patient interactions, actively trying to reduce gaps in health equity. I think you would find Gia a rapid learner who carries a high level of integrity and compassion that will benefit your patients, colleagues, and community. She would be an outstanding peer in your next cohort, and I look forward to hearing of her successes and witnessing her growth as a future nurse leader.

Sincerely,



Holly Smith